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**Board of**

**Board Meeting Minutes**

**Thursday, March 17, 2022**

Sarah called the meeting to order at 1:08pm

1. April Meeting – Should we go hybrid?

-Kristen has us set up with Country Club to do a hybrid meeting  
 -Mike Wong says everyone is going that way  
 -let everyone know we are planning on it being hybrid and we’re watching the numbers  
 -things are looking good  
 -we may be in a different spot next week  
 -we need to remember that Spring Break is coming up – who knows what will happen after Spring Break ends  
 -We need to look at our numbers – if there are only going to be a few people, it might not be worth our time and expense to be in person  
 -Patio could be an option for in person meetings only

1. Budget Approval  
   -voting this approval  
    -are there any questions on what was sent out?  
    -money in the bank – $15,900 in checking, $10,000 in cd

\*Kevin Wilson motioned to approve budget, Beth Hovious seconded  
 -all approved  
 -budget approve, motion carried

3. Community Outreach - Carmen  
 -alignment – district we worked with before  
 -doing a similar event at Elgin and South Elgin High Schools, asked if any of us wanted to help out and volunteer – April 27-28th from 10am – 2pm  
 -let’s ask group to see if anyone is available  
 -District U46 has had events where they bring in employers from different industries – like a career fair  
 -help guide groups through different employers, companies, industries  
 -how to dress for interviews  
 -help prep them for summer work and as they move into workforce  
 -Carmen will do it  
 -Will ask alignment for more information to share out to members

**Directors**

**Officers**

**President**

Sarah Sester

Lisa Gruhlke

**President Elect**

**VP Membership**

Sue Oswalt

**VP Programs**

Kevin Wilson

**Treasurer**

Sandra Sanchez

**Secretary**

Victoria Kunz

**Directors**

**Community**

**Outreach**

Carmen Lainez  
Susan Brown

**Asst VP Membership**

Beth Hovious

**Asst VP Programs/  
Certification**

Judie Childress

**Member Benefits**

Warren Krup

**Legislation**

Mike Wong

**Social Media**

Samantha Salinas

**Committee Chair**

**Diversity**

Susan Jayne

**Member Benefits**

Kristin Bartholomew

***Dedicated to supporting the continued growth of individuals in the Human Resources profession.***

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**Board Meeting Minutes (cont.)**

**Thursday, March 17, 2022**

4. Programs – Kevin

-looking for ideas, topics, needs for September, October, November  
 - Topic changed – possibly working with Top Management on how to influence culture – Mary Cheddie  
 -Mike – put and invite out to Elgin chamber to attend one of our meetings  
 -Kevin – figure out best one for them to attend  
 -more we can tie in community the better  
 -Lisa – maybe which meeting SHRM rep will be presenting  
 -Let’s make sure we know whether or not we will be hybrid or remote  
 -Can we find a couple folks to present or provide DEI workshop?  
 -Can someone from corporate do it?  
 -Lisa suggested reaching out to Delight  
 -Kevin to reach out to a few people  
  
5. Sarah - Submitted shape report before the 15th. Went for Platinum award, we’ll see what happens  
 -Lisa said we have done a fantastic job

6. Bylaws – Lisa and Sarah have to connect  
 -primary updates – changing president’s term back to a year  
 -taking out verbiage to vote in members because of dual membership  
 -President, President Elect, Past President – one year terms

-put it together and send to Delight, once national approves, then members have to approve

7. Agenda Item for next meeting: Swear in Sam Salinas as social media director

Meeting adjourned at 1:30pm

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